



Information Policy & Compliance

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7th June 2013

Dear

Freedom of Information Request - RFI20130736

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 16th May, seeking the following information:

In regards to the information supplied to the Older Women's Commission, as released here by the Guardian's Datablog, I would like you to provide the same data but with the age profile for both male and female presenters broken down by standard 5 year age bands, i.e. under 20, 20-24, 25-9, etc. rather by reference solely to whether they are aged over or under 50 years of age.

The table shows the percentage of male and female staff employed on permanent or fixed term contract with 'presenter' in their job title, in each of age bands you have requested. These figures are correct at 30th April 2013.

Age Bands	Female	Male
25-29	42.9	57.1
30-34	73.9	26.1
35-39	58.8	41.2
40-45	55.6	44.4
45-50	47.4	52.6
50-55	34.8	65.2
55+	23.1	76.9
Total	50.4	49.6

Under section 40(2) of the Act, we are withholding the actual headcount in each of the categories. As the request relates to a small number of staff, this could lead to individuals being identified. Personal information about living individuals is exempt if disclosure to a third party would breach one or more principles of the Data Protection Act 1998. As individuals who work at the BBC do not expect their

personal details to be disclosed, to do so would be unfair; therefore, disclosure would breach the First Data Protection Principle, fairness.

As our subsidiaries (BBC Studios & Post Production Ltd, UKTV, BBC World News Ltd, BBC Worldwide Ltd, BBC Media Action (formerly World Service Trust), GN Ltd and BBC Children in Need) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

I hope this response satisfies your request.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, telephone 01625 545 700 or see <http://www.ico.gov.uk/>

Yours sincerely

BBC People